

A special meeting of the City Commission of the City of Apalachicola was held on Tuesday, February 20, 2018 at 6:00 PM at the Apalachicola Community Center, #1 Bay Avenue, Apalachicola, Florida

Present: Mayor Van Johnson, Commissioner Jimmy Elliott, Commissioner Brenda Ash, Commissioner Mitchell Bartley, Commissioner Anita Grove, City Administrator Lee Mathes, City Attorney Pat Floyd, Lt. Pam Lewis

Visitors: William Cox, Sean Guillotte, Lynn Wilson-Spohrer

Special meeting opened by Mayor Johnson.

EMPLOYEE INFORMAL CONFERENCE DECISION – MOTION CLARIFICATION

Commissioner Ash stated the decision of the informal conference did not put a time frame when the employee would take a drug test and return back to work. Commissioner Ash continued stating that when the motion was made, she was under the impression that Sean Guillotte was to take the drug test immediately and return back to work and she was unaware that it would take this long to get a negative drug test result. Commissioner Ash stated it should have been asked in the informal conference when Mr. Guillotte would be available to return to work. Commissioner Ash asked Mr. Guillotte is he was ready to take a drug test now.

Mr. Guillotte stated it has only been 4 weeks and he will not get a negative drug test result at this time, therefore he is not ready to take a drug test now.

Discussion held.

Mayor Johnson asked Mr. Guillotte if he was a casual user and if he needed any professional help.

Mr. Guillotte stated he used daily, and that he did not need any professional help. Mr. Guillotte stated the first week was hard, but he made it through and has not used since the informal conference.

Mayor Johnson stated he asked Chief Varnes how long it takes for marijuana to get out of someone's system and he said 40 to 60 days depending on the person's weight and such.

Mr. Guillotte stated marijuana stores in a person's body fat, and it depends on how heavy the person is and how often and how much they used.

Commissioner Ash stated she is not familiar with how long marijuana stays in a person's system, and she should have asked more questions at the informal conference.

Commissioner Elliott stated he wasn't aware how long marijuana can stay in a person's system.

William Cox stated he hasn't been told anything as to when Mr. Guillotte will take a drug test and return back to work and he is really shorthanded and in need of help.

Commissioner Grove stated by the time a position is advertised, Mr. Guillotte will be returning back to work.

Discussion continued.

Mayor Johnson stated within 21 days, the marijuana should be out of Mr. Guillotte's system.

Mr. Guillotte stated that should be enough time to obtain a negative result. Mr. Guillotte stated he will continue to take the home drug test and the first negative result he will come back to work.

Mayor Johnson stated Mr. Guillotte has 21 days to either return to work or not.

Motion to agree to the following: Agree to place Sean Guillotte back on 6 month probation; Mr. Guillotte take a drug test at the City's request on or before March 13, 2018; Upon drug test results secured – 1) If negative result Mr. Guillotte returns to work on March 14, 2018 2) If positive result Mr. Guillotte is automatically terminated; Upon return to work, Mr. Guillotte agrees to take a drug test whenever requested at any time during work hours by Supervisor William Cox and if positive at any time it is automatic voluntary termination; and if Mr. Guillotte fails to perform job duties during probation period then it is automatic termination as a probationary employee made by Commissioner Elliott, second by Commissioner Bartley.

Motion carried 5 to 0.

Voting Aye: Elliott, Ash, Bartley, Grove, Mayor Johnson

Voting Nay: None

HURRICANE LOSS MITIGATION PROGRAM PROJECT LOC

Ms. Mathes stated that the Hurricane Loss Mitigation Program is a 100% reimbursable project. Project total is \$194,000. Ms. Mathes is requesting a project line of credit to fund the project.

Motion to authorize Mayor Johnson and Lee Mathes to sign line of credit documents for \$194,000 for the Hurricane Loss Mitigation Program made by Commissioner Ash, second by Commissioner Grove.

Motion carried 5 to 0.

Voting Aye: Ash, Bartley, Grove, Elliott, Mayor Johnson

Voting Nay: None

CDBG TASK FORCE INFORMATION

Ms. Mathes stated that before the City can hold a CDBG public hearing to decide which projects it wants to apply for, a CDBG task force must be appointed. Ms. Mathes distributed task force criteria to Commission. Ms. Mathes stated the task force will be appointed at the March 6th regular meeting.

OTHER BUSINESS

1. Commissioner Grove reminded the Commission that the Apalachicola National Research Reserve will be hosting a water workshop to be held on March 1st at 5:00 PM at the Community Center to discuss how water conservation, how to read a water bill, and understanding your utility bill.

2. Mayor Johnson stated he has received a request about placing a stop sign on Avenue G & 7th Street.

Lt. Lewis stated she will pass this information to Chief Varnes.

There being no further business, meeting adjourned.

Van W. Johnson, Sr., Mayor

Lee Mathes, City Administrator